



HABITS OF SUCCESS COACH

DO YOU LIVE OUR GROW VALUES?

Grit

Our work is fun, but it is also hard. We look every challenge square in the face and say, "bring it on!" We are not afraid to fail. When we do, we pick ourselves up. When others do, we extend a hand.

Relationships

Roots is a school family. We respect our teachers, our classmates, our community and ourselves. We see strengths in all people first. We use our words to solve problems and always assume the best. Our kindness is contagious.

Ownership

We take ownership over our words and actions. We are open and honest. We make plans for our plans. We freely admit mistakes and embrace difficult conversations. We deeply feel our shared responsibility for all our scholars.

Wonder

Education done right begins and ends in wonder. We marvel at – and are humbled by – one another and the world around us. We are obsessed with questions – the questions we ask our scholars, ourselves, our teammates, and most importantly the questions we inspire our scholars to ask of us.

DO YOU WANT TO...

- Teach like it's soccer not tennis by joining a team of eight phenomenal educators working with a group of 100 K-2 scholars (*note: if you like to close the door to your classroom and be left alone to work your magic, Roots is not for you*)
- Become an expert in non-cognitive development and lead your scholars to become confident, self-driven, insatiable learners
- Build deep personal relationships with scholars and families, know the names of their siblings and favorite superheroes
- Call or visit families frequently to share successes and missteps or just because
- Infuse every morning meeting, every one-on-one coaching session with extraordinary intellectual rigor and limitless joy
- Constantly refine your skills through coaching, weekly professional development, data analysis and collaborative planning
- Be an innovator in your field, push the limits of what's possible, try new things, fall on your face and try again

Note: The role of the Coach is unlike any traditional position and has been created specifically for the innovative school design at Roots. It's a coach for kids, in the way an instructional coach is a coach for teachers. It is one part classroom teacher, one part Dean of Culture, and one part something entirely different. Visit our website for more context.

DO YOU HAVE...

- An unwavering personal commitment to closing the opportunity gap for all children in our time
- 2 - 4+ years of experience driving superior results in an elementary school classroom
- Data in your veins: you analyze, interpret, and use data to collaborate, identify gaps, and drive results
- Strong project management skills including goal setting, backwards planning, and executing consistently
- Strong interpersonal skills, the ability to form strong working relationships quickly and maintain them through conflict
- Comfort with ambiguity, ability to operate in a fluid work environment, and confidence "building the plane while flying it"
- A commitment to flexibility, wearing many hats and pitching in where you can to reach our common goals
- A Special Education certification or Spanish proficiency (preferred, not required)

IS THIS YOU?

Visit <https://hire.li/87b15c4> to apply. This is a full time position beginning in July 2016. Compensation is competitive and includes health and retirement benefits. Other perks include money toward a gym membership or ski pass, swag, smiles and lots of high fives.